

**KRVA BOARD MEETING  
MINUTES**

**PLANNING MEETING DATE: Saturday, August 5, 2017**

**Meeting Location: Comfort Inn Board Room, Somerset, PA**

**Welcome/Call to Order (Carlton) 9 a.m.**

**Roll Call:**

<b>Administrative</b>	<b>Commissioner</b>	<b>Michelle Carlton</b>
	<b>Secretary</b>	<b>Debbie Fajerski</b>
	<b>Treasurer</b>	<b>Jeff Stubbefield</b>
<b>Division Chairs</b>	<b>Junior Girls</b>	<b>Ray Reilly</b>
	<b>Junior Boys</b>	<b>Josh Brenneman</b>
	<b>Office Staff</b>	<b>Vicki</b>

**Quorum Declaration: Quorum Achieved**

**Voting: 5**

**Commissioner Carlton – See Attached Report**

**DISCUSSION**

1 Website: Numerous complaints received regarding the lack of information, communication and the need to be more interactive. Bids will be taken to revamp the website.

2. BANE: The Bane will now be a three day event (The Region will attempt to keep the expense to the participating Clubs to a moderate expense.

3. Referee Rally will be conducted again this year- December 9 and 10, 2017. A new program will be addressed involving the Inter-City High Schools (3 areas). The estimated cost will be \$1,600 and the money will be used from the \$5,000 Grant received by the Region.

4, Sitting Team will participate in the Rally Event in December along with Volley Tots, Special Olympic and Adults Tournament (Juniors may play in an adult event, with a signed waiver from their parents)

5. Suggestions for additional programs at the Referee Rally: Senior Tournament, Impact, Coach Education, Skill Specific Clinics

### **Secretary Report (See Attached)**

#### **TOURNAMENT DIRECTORS**

##### **Discussion**

1. The Region Office will be overseeing any problems with Tournament Directors.
2. The Region Office will be collecting Tournament Fees from any Tournament Director that has experienced difficulty in submitting fees by the assigned dates.
3. It was agreed upon by the Board members in attendance that a letter will be sent to Brian Smith regarding this new policy.

##### **REFERREES**

The Region Office Staff will now take care of all Referee Assigning for Region Run Events and also any assistance in assigning necessary for other events.

#### **HIGH PERFORMANCE PROGRAM – TRANSITION**

1. The Region Office Staff will set up tryouts, locations, etc.
2. What is the goal for High Performance: Experience for many members
3. How we run the program: Run from the Office
4. Number of Teams (Reduce the number of teams for the girls) 2

#### **CRITERIA OF BOARD MEMBERS**

1. Infractions will eliminate a member from the Board: Violate Code of Ethics, Violate Confidentiality Agreement, Conflict of Interest, Outstanding Fees
2. A Member of the Board of Directors must be in “GOOD STANDING”.

## **POTENTIAL DATES FOR BOARD MEETINGS 2017/2018**

- 1. September 29, 2017 - 7 p.m. – VIDEO CONFERENCE CALL**
- 2. December 8, 2017 – Rally Rating – Harrisburg, 7 p.m.**
- 3. February 23, 2018 – Meeting Place TBD**
- 4. May 4, 2018 (KRVA Regionals)**
- 5. Planning Meeting: June 8, 2018 – 2 p.m. Meeting place TBD  
June 9, 2018 - 9 a.m.**

### **Motions need to vote on:**

**Motion** – Girls and Boys No Waivers, Exception: Boys 18 and 14

Vote: Yes: Unanimous

**Motion** -- No Open or Club Divisions

Discussion

TD's must emphasize what level of teams are participating in the tournaments National, American or Regional – Club Directors will choose which level they want to participate

**Vote: Unanimous**

### **Treasurer/Stubblefield - See Report**

Fiscal vs Actual and Comparison

Positive budget

FYI – Treasurer will check into investing the money in our Money Market to be more productive. (\$450,000 in the bank and investments.)

Tom Ridge Account: Do we want to move it over into the Region bank account.

Discussion:

1. If we bring it back into our account, what guidelines do we use to distribute the money.
2. Dissolve the Tom Ridge Board.
3. How do we advertise Tom Ridge Grant.
4. New CPA Firm hired

Lunch 12:15-1:30

**Jr. Boys Report – See attached**

1. Have a meeting of Club Directors at the Bane (mandatory)
2. Eliminate recruiting rules for Junior Boys

Discussion:

**Motion:** Remove the recruiting rules for Junior Boys

Rationale: The rules as they stand inhibit the Junior Boys Program growth in the region and we lose the opportunity to get boys playing at an early age.

**Vote: Yes, Unanimous**

**Motion:** Waive the three day waiting period to vote on proposed changes:

**Vote: Yes Unanimous**

**Adults Report – See attached**

Discussion: What do other Regions do to attract teams?

1. Josh runs a tournament – discussion on how to bring it under the Region. (Keystone Volleyball Festival)
2. Offer a \$10 one-day membership or a \$35 for full membership, Region would subsidize Tournament.
3. Region willing to pay out \$1,000
4. Add to Adult budget 1,000
5. Get Referees from the Rating Rally (only strong candidates)
6. Offer the same to the Senior Adults teams. (2 courts at the Regional Championships)

**Registration: See attached**

Discussion – Where are we regarding contacting the OVR teams that belong to the Keystone Region. (approximately 15 clubs) Michelle is working with the Commissioner of the OVR.

**Junior Girls Report – See end of the season Report (May)**

**Events Report – See attached**

## **Officials Report – See attached Report**

### **Discussion: Lead by Michelle**

1. Received many complaints from referee candidates that they were not receiving adequate assistance in completing the process of becoming officials.
2. Problems with the assigning of officials
3. National vs Regional Officials (must be capable)
4. Only receive apparel etc. if you work KRVA or National event.
5. Tournament Directors have the option of what they pay the officials
6. Site inspection will go through the KRVA Office
7. Tournament Director (Region Run Event) \$ no increase
8. Chief Referee – No increase
9. Event Staff - \$220
10. Clinician Fees - \$ no increase
11. Referee Rater - \$ no increase
12. Scorer Rater - \$ no increase

Official Fees; Pay flat fee but differentiate based on experience, give incentives, no per diem, reward their certifications (\$) travel allowance based on zone - only paying one way (.50 per mile). National/Jr. National 240 per day – Regional 220 Provision 200 per day

Single Day event: minimum 6, maximum 7 (8) extra pay  
Multiple day events: max of an average of 7 per day

Remove: National Official USAV Dues

Reimburse the fee of Junior National Candidate and National Candidate if they are successful in achieving.

Receive a pin for years of service to the Region.

Travel: National Meeting only (travel, hotel)

VIK: Pins and shirts \$3,500

Remove Per Diem

**MOTION:**

**Board Meeting Attendance:** Board Members must participate in a minimum of 75% of scheduled meetings for 75 percent of the meeting.

**Second: Michelle**

**Vote: Unanimous**

**HP Report – See Attached**

Discussion

1. Program is now being run out of the Region Office.
2. One HP Program (boys and girls)
3. Tournament is in Tulsa, Oklahoma
4. Each program will be budgeted the same amount of money
5. One girls team (15-16), one boys team (International)
6. Mission for boy: Get recruited by College Coaches
7. Mission for girls: Training opportunity
8. Select a different set of girls each year.
9. Three coaches per team: head, assistant, chaperone (must agree to the requirements set by the Region)
10. Uniform package paid by player. (player will be able to keep their uniform etc.)
11. 2 shorts, 3 shirts, jacket, pants, backpacks, practice tee shirt
12. Coaches: jacket, warm up pants, one polo, 4 wick shirts, backpack
13. Continue to pay for player travel and hotel, entry fee
14. Tryouts Boys: Week after the Bane, week before High School (March 3 and 4 Hershey Christian) players pay for tryout
15. Tryout Girls: Friday of the Region Bid Tournament (3 hours) (players pay for tryout)
16. \$17,000 per team (anticipated budget)

Junior Girls Budget (leave same as previous year)

1. Send KRVA Representative (Division Chairs) to Junior Girls Nationals

**COACH AND DEVELOPMENT (see attached report)**

Discussion

1. No Cap
2. Run In Person Impact Clinic at the Raters Rally
3. No change in budget

## **By-Law Revisions**

**Motion:** Michelle Carlton

Send By-Laws to John Kieffel to advise on the changes we need to make to be in compliance.

Second: Ray

Vote: Unanimous

The Region is in the process of changing to a new Arbitration Group.

Due Process:

1. Safe Sport Jurisdiction wording
  2. All sanctions must receive Due Process
  3. As long as we give SafeSport as their due process
  4. We must spell out conflict of interest
  5. Have a phone conference with Attorney John Kieffel  
(offer it as a go to meeting for anyone who wants to listen)
10. Safe sport course must be taken (new program – after September 18, 2017, a reminder will be sent.  
This is a two-year certification and must be retaken.

## **Strategic Planning Discussions**

Sitting/Special Olympics

1. Have participation at Rating Clinic
2. Boys Tournament run during the Rating Clinic \$50 per team (The Rally)  
December 9 and 10

## **Budget Discussions**

1. 25,000 Grant will be offsetting the facility expense at the Regional Bid and Championships.

2. Administrative – Full time position in the office staff
3. Website changes (need to be more user friendly)

Adjourn for Dinner – 6:30 p.m Return- Sunday 8:30 a.m.

PLANNING MEETING Day 2: Sunday, August 6, 2017

Meeting Location: Comfort Inn Board Room, Somerset, PA

**Welcome/Call to Order (Carlton) 9 a.m.**

Roll Call:

Administrative	Commissioner	Michelle Carlton
	Secretary	Debbie Fajerski
	Treasurer	Jeff Stubbefield
Division Chairs	Junior Girls	Ray Reilly
	Junior Boys	Josh Brenneman
	Officials	Mike McPoyle
	Office Staff	Vicki

**9 am - Resume budget discussion:**

1. Travel – Mileage (explanation of system)
2. Officials – Recap new fees that we will pay for Region sponsored events
3. Educate officials to the new system
4. Recognition for Coaches and Referees for service of years (possibly at Regional Championships)
5. Officials assigning will be In House (will still use Arbitor)
6. Meeting will be set up with Mike, Chynna and the Office Staff.
7. Giving funding for two inter-city schools (Allentown, Harrisburg and Pittsburgh) to train, outfit, etc. to become an official. Budget request \$1,500 in the Officials budget (recruiting)
8. Donate uniforms, used volleyballs to inter-city school programs that are in need.
9. Discussion regarding the R2 assignment (our rule is that an adult must be courtside, table.
10. Request: equipment for video conference



11. Request: Laptop (1)
12. Minivan: for events (lease or buy) – discussion
  - a. All in agreement that renting is a more economical - add the insurance expense through the car rental company.
13. Total estimate for office equipment: \$3,500
14. Income for the Bid: \$48,000/Challenge: \$20,000
15. Regional Championships Entry Fee: \$225/trying to get a discount package for Hershey. Stay to Play not mandatory
16. Bane: \$650 - Entry Fee (going to a three day event)
  
17. Rating Rally is going to be a deficit of \$17,000

### **Discussion**

1. Suggestion try to get a Sponsor (Adidas)
2. Use funds from the 25,000 Grant and \$5,000 from a donation.

Discussion of each event: Bane, Rally Rating, Bid, Regionals – expenses and income (see budget)

### **Conclusion:**

1. Minutes will be prepared and distributed along with reports.
2. Letters will be issued to Brian Smith will receive a letter from the Board (written by Michelle) regarding his status as a Tournament Director and the process that will be in place collecting, fees etc.
3. Final Budget will be completed and forwarded to the members of the Board of Directors for approval.

Adjourn 11:55 a.m.

Minutes Recorded by:

Debbie Fajerski,  
Secretary, KRVA

## **APPENDIX**

### **Commissioner's Report 2017 – Michelle Carlton**

Timeline for 2017-2018 Season

August 5-6, 2017 Planning Meeting, Somerset, Pa

September/October 2017 KRVA Electronic Board Meeting, By Laws, Transition Team Progress

December 2017, Nominating Procedure due from Transition Team

March 2018 KRVA Annual Meeting

August, 2015 Planning Meeting: Allentown

Reflections of this season

This has truly been a season of great change. We had a Restructure Meeting/Retreat lead by Peter Davis of Sports Performance Group of Colorado Springs, Colorado. Peter has been involved in this process for other NGBs and the USOC. We thank him and his associate Katie Kittery for their expertise and guidance through the process. The KRVA Board of Directors chose to move the Board into a new direction and is in the process of restructuring the board both in membership qualification and administration of the board. The new format will be one of Advisory rather than working.

KRVA Penn Blast PVL Team

Keystone's PVL team was disbanded due to the cancellation of the program at the USA Volleyball Open Championship. Thank you to all those who supported this and were instrumental in managing and running of our team, namely Jay Hosack, Dan Mickle and Pete Madia. It is hoped that a professional program will come to USAV sometime in the

future.

#### SafeSport Program

SafeSport is now under the full jurisdiction of the SafeSport Center in Denver, Colorado. It has gone national in its scope across all NGBs associated with the USOC. Keystone is fully engaged in helping to shape this program for the Regional Volleyball Associations. Please note that I, Michelle Carlton, Commissioner, am the official SafeSport Liaison. Direct any questions to [Commissioner@krva.org](mailto:Commissioner@krva.org) or call me directly at 610-737-6944. I also serve as the Chairperson of the Regional Volleyball Association for this Committee. I will be keeping the membership informed through emails and our website. Please keep in mind that the Keystone Region has taken a no tolerance stand for offenses.

#### KRVA Website

We are continuing to develop our website. Please forward any suggestions to the office ([registration@krva.org](mailto:registration@krva.org)) so that we may always have input from our membership. Please take the time to explore the pages and view all the information that has been posted. Most of the answers to questions that are called in can be found on one of our pages.

#### BANE Jr Boys Qualifier

We will continue to partner with USA Volleyball for this event to be held always in Harrisburg on February 2018. We now offer bids at 14U through 18U for this event. We have moved to a three day format to allow for more teams and better scheduling. It was a great event last year with 183 teams participating. Please forward any questions concerning this event to [events@krva.org](mailto:events@krva.org).

#### Officials and the 2nd Annual Referee Rally

Assigning assistance for the region affiliated tournaments and regional events are moved to the office. Chynna will be handling the assigning in conjunction with the sanctioning of tournaments. We feel that this will save time and be much more efficient time wise. I am recommending that we recognize the years of experience that our officials have given to the region. We would like to start a program that documents the number of years and also gives credit for those moving up in the ranks. I am putting forth a proposal to change the region pay scale (for KRVA run events) to reflect this.

We will again be offering a Referee Training and Rating event this season. We will host at the Farm Show in Harrisburg. Please watch for further information about this in your emails and on the region website. We have a pledge again this year for a \$ 5,000.00 grant to help this program. We are hoping to have a couple of other regions join us for this event and will again invited Jr Teams to participate at no cost. Last year we enlisted around 15 brand new officials. Thanks to all that helped bring in new talent!

We are also starting a City Referee Recruiting program for high school students at pre chosen high schools: so far identified are Allen and Dieruff High Schools in Allentown, Pa. We will be adding Harrisburg and Pittsburgh to the program later this month. Identified and recommended student athletes will be outfitted and instructed in Officiating. We will pair them up with a mentor to help them through the VRT and in return they will need to work (for pay) a certain number of tournaments. A grant proposal will also be sent in to USA Volleyball for this program.

#### Sitting and Special Olympics Programs

KRVA is planning a Sitting Team tournament in Early December. We are making inquiries to the teams and court company to provide us with what we will need. I spoke to Brent Rasmussen, Captain of the Olympic Team, at USA Volleyball Open

Championships concerning hosting an event in Harrisburg. We are talking to Brent now to work out the particulars.

Special Olympic demo and instruction was held at the Jr Girls Regionals this season. We received a lot of very good advice about getting into the Special Education programs at the schools to help foster this program. There were many offers of help led by Janet O'Dell and Debbie Fajerski. We look forward to having more this season.

Thank You Harrisburg!

Keystone Region has been the grateful recipient of an event grant spanning 3 years for the Farm Show in Harrisburg. The County Commissioners in conjunction with the Harrisburg Visitors and Sports Commission have award us \$ 75,000.00 earmarked for our events. The first check has been

cut and we are ever so grateful for this generous award. Special thanks to Gregg Cook from the Harrisburg Sports Commission for his time and patience.

Membership

Last and not least, our membership. I am always looking for those members who are willing to give advice and possibly volunteer their expertise and time to the region. We have many great Tournament Directors, Club Directors, Parents, Officials, Site Directors, Coaches and Players who make us our region. Let us know what we can do to help you this season and any ideas you have to make us better. Thanks to all of you who are KEYSTONE REGION VOLLEYBALL!!

Appointments by the Commissioner

Grievance Committee: Pete Madia (PVC), Dan LaBonte (Revolution) and Heidi Miller (Pittsburgh Elite).

Structure and Function Committee: Can this committee commit to two online conferences again?

Chair: Dan Dougherty, (Crosscourt VBC)

### **KRVA SECRETARY REPORT 2016/2017**

The KRVA Board of Directors conducted the following meetings during 2016/2017. Minutes were approved and posted on the KRVA Website on the Board of Directors page.

**Planning Meeting  
September 18, 19, 2016**

**Attended;**

Michelle Carlton, Commissioner  
Jeff Stubblefield, Treasurer  
Debbie Fajerski, Secretary  
Ray Reilly, Jr. Girls Chair  
Brian Smith, HP Chair  
Dan Mickle, Coach Development

Mike McPoyle, Referee Chair

**Absent:**

Josh Brenneman, Jr. Boys Chair

Chris Ho, Outdoor Chair

Adult Chair, Vacant

**Teleconference Meeting**

**October 12, 2016**

**5:30 p.m. - 8:12 p.m.**

**Attended:**

Michelle Carlton, Commissioner

Jeff Stubblefield, Treasurer

Debbie Fajerski, Secretary

Ray Reilly, Jr. Girls Chair

Josh Brenneman, Jr. Boys Chair

Dan Mickle, Coach Development

Chynna Tavares, Adult Chair 5:30-6:15

Brian Smith, HP Chair 5:30-7 pm

(returned 7:30 pm)

Chris Ho, Outdoor Chair, 5:30-6:45

Mike McPoyle, Referee Chair, 5:30-6:30

**Teleconference Meeting**

**January 19, 2017**

**7 p.m. - 9:07 p.m.**

**Attended:**

Michelle Carlton, Commissioner

Jeff Stubblefield, Treasurer

Debbie Fajerski, Secretary

Ray Reilly, Jr. Girls Chair

Chris Ho, Outdoor Chair

Dan Mickle, Coach Development

Brian Smith, HP Chair

Chynna Tavares, Adult Chair

Excused Absence (due to change of date)

Josh Brenneman, Jr. Boys Chair

Mike McPoyle, Referee Chair

**Restructure Meeting Weekend**

**Friday, April 27, 2017/Informal**

**Board Dinner Meeting**

**Restructure Meetings**

**Saturday, April 28, 2017**

**Sunday, April 29, 2017**

**Attended:**

Michelle Carlton, Commissioner

Jeff Stubblefield, Treasurer

Debbie Fajerski, Secretary

Mike McPoyle, Referee Chair

Chynna Tavares, Adult Chair

**Absent**

Ray Reilly, Jr. Girls Chair

Josh Brenneman, Jr. Boys Chair  
Brian Smith, HP Chair  
Chris Ho, Outdoor Chair  
Dan Mickle, Coach Development

**Information Meeting Regarding  
Restructure Meetings  
Friday, May 4, 2017**

**Attended:**  
Michelle Carlton, Commissioner  
Debbie Fajerski, Treasurer  
Ray Reilly, Jr. Girls Chair  
Josh Brenneman, Jr. Boys Chair  
Mike McPoyle, Referee Chair  
Chynna Tavares, Adult Chair

**Absent:**  
Brian Smith, HP Chair  
Chris Ho, Outdoor Chair  
Jeff Stubblefield, Treasurer  
Dan Mickle, Coach Development

**The following In Between Meeting Motions were presented June 28, 2017 and  
voted on July 5, 2017**

Motion proposed by Jeff Stubblefield on behalf of the Transition Committee of the Restructure of the KRVA Board of Directors.

Motion seconded by Debbie Fajerski on behalf of the Transition Committee of the Restructure of the KRVA Board of Directors.

**Motion**

Pursuant to KRVA By-Laws, at Section F.1 and F.3, begin the transition of the KRVA Board of Directors function (day to day) duties to the KRVA Office Staff. The KRVA Board of Directors will advise the KRVA office staff as needed. It is the intention that the KRVA Board of Directors will transition into a role of planning and monitoring the KRVA short and long term goals which will be defined by the KRVA Board of Directors. Any

future amendment to the existing powers of the Board of Directors shall be accomplished pursuant to the procedures set forth by the KRVA By-Laws, at Section T.1.

**Vote Results:**

Yes to Motion: 7

No to Motion: 2

Did not Vote: 1

**The motion is passed.**

Motion proposed by KRVA Commissioner, Michelle Carlton.

Motion seconded by KRVA Secretary, Debbie Fajerski

**Motion**

Due to a change in circumstances, Ray Reilly with Erik Hertzog's agreement, has rescinded his decision to resign as the Jr. Girls Chairperson and will complete his current term.

**Vote Results:**

Yes to Motion: 7

No to Motion: 2

Did not vote: 1

The motion is passed.

**Junior Op Code Motions: Presented: July 24, 2017**

High School Season and Open Gyms for 2017-18

PIAA / High School Organizations

To disregard high school organizations when operating the KRVA girls' and boys' volleyball seasons. Tryouts, tournaments, and other KRVA volleyball related activities will not be limited by the times or seasons of high school sports associations and, therefore, all wording should be removed from the Junior Op Codes suggesting those limitations be in place, as well as references to high school organizations like PIAA.

Operating Code Affected: Junior Operating Code—Sections: 1.3.13.; 1.4.; 3.5.6.; 3.5.10.;3.6.;

Open Gyms

KRVA will no longer sanction open gyms for clubs in the region

Operating Code Affected: Junior Operating Code—Sections: 3.5.6.; 3.6.; 3.8.

**1st Motion:**

Submitted by: Adult Chair Chynna Tavares, in coordination with Girls Chair Ray Reilly  
Motion: To remove section 1.3.13. PIAA definition entirely that states, "Pennsylvania Interscholastic Athletic Association. The governing organization for high school sports in Pennsylvania."

Committee: N/A Committee Vote: N/A

Operating Code Affected: Junior Operating Code 1.3.13.

Budget Impact: None

Rationale: KRVA is not going to limit sanctions, events, and activities with regard to the PIAA organization (or any other high school organization) anymore and so it should be removed entirely.

### **2nd Motion**

Submitted by: Adult Chair Chynna Tavares, in coordination with Girls Chair Ray Reilly and Boys Chair Josh Brenneman

Motion: To remove section 1.4. High School Associations in its entirety that states "Club Volleyball shall not be conducted during the respective (boy's or girl's) high school volleyball season. For additional information, please contact the PIAA. KRVA will not intentionally sanction, and will revoke any event sanction issued contrary to PIAA regulations."

Committee: N/A Committee Vote: N/A

Operating Code Affected: Junior Operating Code 1.4.

Budget Impact: None

Rationale: KRVA is not going to limit sanctions, events, and activities with regard to the PIAA or other high school associations for either gender and the Junior Op codes will no longer reference PIAA or high school organizations.

### **3rd Motion**

Submitted by: Adult Chair Chynna Tavares, in coordination with Girls Chair Ray Reilly and Commissioner Michelle Carlton

Motion: To remove section 3.5.6. in its entirety that says "Clubs may host open gyms during the PIAA girl's (boy's) high school season only on Sundays. There is a 3-hour limit per age group and players may not attend more than one sanctioned open gym in the same day. (Effective beginning the 2016-17 Season there will be a quiet period for girls from August 15 to September 30. During this quiet period no open gyms will be sanctioned and club representatives may not have contact with players or their parents.)".

Committee: N/A Committee Vote: N/A

Operating Code Affected: Junior Operating Code 3.5.6.

Budget Impact: None

Rationale: KRVA is not going to limit sanctions, events, and activities with regard to PIAA or other high school organizations or seasons. KRVA also will not be sanctioning any open gyms in the region.



#### **4th Motion**

Submitted by: Adult Chair Chynna Tavares, in coordination with Girls Chair Ray Reilly  
Motion: To remove section 3.5.10 in its entirety that states “Players in 9th grade and above, regardless of age group, who are participating in their school’s Varsity or Jr. Varsity volleyball program may not participate in tryouts or practices until their season is completed. This includes participation in the PIAA District and State Championship Tournaments. These players are permitted to attend the tryout sessions and practices, but must remain in street clothes, and may not take part in any physical exercises, drills, scrimmages, or activities with the exception of meetings.”.

Committee: N/A Committee Vote: N/A

Operating Code Affected: Junior Operating Code 3.5.10.

Budget Impact: None

Rationale: KRVA is not going to limit sanctions, events, and activities with regard to the PIAA organization or other high school organizations, as well as their respective seasons. KRVA will not restrict or regulate players’ participation in KRVA and non-KRVA activities in regards to their high school seasons.

#### **5th Motion**

Submitted by: Adult Chair Chynna Tavares, in coordination with Girls Chair Ray Reilly and Commissioner Michelle Carlton

Motion: To remove section 3.6 Open Gyms that states “During the high school season (which continues through the last day of the PIAA Girls State Championship Tournament), Club programs may sponsor open gyms only on Sunday so as not to conflict with the High School season. There is a 3 hour limit per age group and girls may not attend two open gyms in the same day. All 12, 13, and 14-and-under teams are exempt from this provision. All recruiting rules are applicable during open gyms. The following activities are not acceptable at any girls open gyms and will be considered a violation of the tryout rules. Clubs violating these restrictions will be sanctioned according to the KRVA governing documents. Violations must be reported in writing using the violation report form found on the KRVA Forms and Documents page.

1. Open gyms may not include organized drills

2. No binding offers may be made”

Committee: N/A Committee Vote: N/A

Operating Code Affected: Junior Operating Code 3.6

Budget Impact: None

Rationale: KRVA is not going to limit sanctions, events, and activities with regard to the PIAA or any other high school association. KRVA is also not sanctioning any open gyms in the region and will not be enforcing KRVA rules at a non-sanctioned event, such as an open gym. The section should be removed entirely.

#### **6th Motion**

Submitted by: Adult Chair Chynna Tavares, in coordination with Commissioner Michelle Carlton

Motion: To remove the words "Open Gym" from the first sentence of section 3.8. that says "Clubs, Club Directors, Administrators, Coaches and/or Team Representatives that are involved in any way in a violation of Open Gym, Tryout, or recruiting policies may be sanctioned by the Region as established in the governing documents of the Region or at the discretion of the relevant junior's committee." The words should be removed so the section will read: "Clubs, Club Directors, Administrators, Coaches and/or Team Representatives that are involved in any way in a violation of Tryout or recruiting policies may be sanctioned by the Region as established in the governing documents of the Region or at the discretion of the relevant junior's committee.".

Committee: N/A Committee Vote: N/A

Operating Code Affected: Junior Operating Code 3.8.

Budget Impact: None

Rationale: KRVA will not be sanctioning any open gyms in the region and, therefore, will not be regulating compliance for them. The reference should be removed.

Vote results:

Motion 1: 9 Yes - 1 No response

Motion 2: 9 Yes - 1 No response

Motion 3: 8 Yes - 1 No - 1 No response

Motion 4: 9 Yes - 1 No response

Motion 5: 9 Yes - 1 No response

Motion 6: 9 Yes - 1 No response

All six motions were approved July 28, 2017.

Submitted by: Debbie Fajerski, KRVA Secretary

## **KRVA BUDGET 2017/2018**

Keystone Regional Volleyball Association  
BUDGET OVERVIEW: FY\_2017\_2018 - FY18 P&L  
September 2017 - August 2018  
TOTAL  
REVENUE  
4010 Reg Fee - Teams 17,000.00  
4020 Reg Fee - Jr. Players 70,000.00

4022 Reg Fee - Jr Tryout 1 Event 72,000.00  
4024 Reg Fee - Jr Tryout Upgrade 160,000.00  
4026 Reg Fee - Jr Rec League 100.00  
4028 Reg Fee - Youth (11&U) 1,200.00  
4030 Reg Fee - Adults w/Jrs Programs 61,000.00  
4032 Reg Fee - Adult Players 4,200.00  
4034 Reg Fee - Adult 1-Event 1,000.00  
4036 Reg Fee - Adult 1 Event Upgrade 1,000.00  
4040 Reg Fee - Staff & Chaperones 2,600.00  
4042 Reg Fee - Officials 5,000.00  
4044 Reg Fee - College Student 100.00  
4048 Parent Membership 125.00  
4090 Background Screening Fees 16,500.00  
4110 Tournament Sanction Fees 23,000.00  
4115 Other Event Sanction Fees 3,500.00  
4120 Jr Girls BID Entry Fee 48,000.00  
4170 Jr Girls Club Challenge 20,000.00  
Total 4120 Jr Girls BID Entry Fee 68,000.00  
4130 Jr Girls OPEN Champ Entry Fee 40,000.00  
4149 BANE Tournament  
4150 BANE Entry Fee 109,000.00  
4625 BANE Vendor Concession Fees 35,000.00  
4636 BANE Roster Fines 150.00  
Total 4149 BANE Tournament 144,150.00  
4190 Officials Rating Rally Fees 5,000.00  
4210 HP Tryout Fees 8,000.00  
4510 Earned Interest 2,000.00  
4620 VendorConcession Fees 33,000.00  
4635 Sanctions/Fines Collected 1,200.00  
4640 Charitable Donations Income 5,000.00  
Total Revenue \$744,675.00  
GROSS PROFIT \$744,675.00  
EXPENDITURES  
5000 Admin Expenses  
5010 Supplies & Duplicating 1,800.00  
5020 Telephone 3,600.00  
5030 Postage & Shipping 500.00  
5050 Office Equipment 3,500.00  
5055 Office Equipment Maintenance 200.00  
5060 Accounting Fees 6,000.00  
Sunday, August 6, 2017 08:31 AM GMT-7 2/4  
TOTAL  
5070 Legal Fees 12,000.00  
5080 Payroll Fees 900.00  
5100 College Scholarship 2,000.00  
5110 Banking Charges & Fees 100.00

5115 Banking Supplies 300.00  
5120 Credit Expenses & Fees 15,000.00  
5215 Rent Expense 10,800.00  
5290 Miscellaneous Admin Expenses 1,200.00  
5310 National Membership Fees 158,000.00  
5320 National Insurance Expense 300.00  
5330 Background Screening 15,000.00  
5350 Rule Books 1,000.00  
5380 Web Site Hosting & Maintenance 1,500.00  
5390 Computer Programming 250.00  
Total 5000 Admin Expenses 233,950.00  
5400 Board Related Expenses  
5170 Board Related Insurance 600.00  
5410 Board Meeting Facilites 250.00  
5420 Board Travel - Airfare 600.00  
5430 Board Travel - Hotel 1,200.00  
5435 Board Travel - Meals 1,500.00  
5440 Board Travel - Mileage & Tolls 1,500.00  
5520 National Travel - Airfare 2,400.00  
5530 National Travel - Hotel 1,500.00  
5535 National Travel - Meals 1,500.00  
5540 National Travel - Mileage 1,000.00  
5545 National Travel - Parking & Mis 200.00  
5550 Commissioner's Hospitality 400.00  
5820 Stipends - Board & Officers 3,750.00  
Total 5400 Board Related Expenses 16,400.00  
5800 IC & Employee  
5835 Gross Payroll  
5850 Permanent Staff 90,000.00  
5860 Payroll Tax 21,000.00  
Total 5835 Gross Payroll 111,000.00  
5865 Employer Tax Liability 9,500.00  
Total 5800 IC & Employee 120,500.00  
6000 Jr Girls Division  
6020 Girls - Supplies & Duplicating 150.00  
6040 Girls - Postage & Shipping 200.00  
6130 Girls Travel - Hotels 200.00  
6135 Girls Travel - Meals 200.00  
6140 Girls Travel - Mileage & Tolls 300.00  
Total 6000 Jr Girls Division 1,050.00  
7000 Jr Boys Division  
7020 Boys - Supplies & Duplicating 150.00  
7030 Boys - Telephone 50.00  
7040 Boys - Postage & Shipping 200.00  
7130 Boys Travel - Hotels 200.00  
Sunday, August 6, 2017 08:31 AM GMT-7 3/4

TOTAL

7135 Boys Travel - Meals 200.00  
7140 Boys Travel - Mileage & Tolls 300.00  
Total 7000 Jr Boys Division 1,100.00  
7500 Adult Division  
7560 Adults - Facilities & Equipment 5,400.00  
7565 Adults - Trophies & Awards 1,000.00  
7570 Adults - Officials Fees 1,800.00  
Total 7500 Adult Division 8,200.00  
7700 Coach Development  
7750 Coach - Clinician Fees 500.00  
7760 Coach - Clinic Materials 500.00  
7820 Coach Travel - Airfare 500.00  
7830 Coach Travel - Hotels 700.00  
7835 Coach Travel - Meals 50.00  
7840 Coach Travel - Mileage & Tolls 450.00  
Total 7700 Coach Development 2,700.00  
8600 Officials  
8660 Officials - National Dues 320.00  
8665 Officials - National Candidate 300.00  
8680 Officials - VIK 3,500.00  
8730 Officials - Clinician/Rater Fee 210.00  
8740 Officials - Recruiting 1,500.00  
8760 Officials Travel - Airfare 400.00  
8770 Officials Travel - Hotels 250.00  
8775 Officials Travel - Meals 250.00  
8780 Officials Travel - Mileage & To 500.00  
Total 8600 Officials 7,230.00  
8800 Officials Rating Rally  
8802 Off Rating Ral - Facility & Equip 16,000.00  
8804 Off Rating Ral - Supplies & Dup 1,000.00  
8808 Off Rating Ral - Officials Fees 3,000.00  
8810 Off Rating Ral - Tourn Staff 2,000.00  
8812 Off Rating Ral - Medical Staff 2,000.00  
8816 Off Rating Ral - Travel Hotels 1,500.00  
8818 Off Rating Ral - Travel Meals 1,000.00  
8820 Off Rating Ral - Travel Mileage & Tolls 1,000.00  
Total 8800 Officials Rating Rally 27,500.00  
9600 Events  
6200 Jr Girls BID  
6210 BID - Facilities & Equipment 53,000.00  
6220 BID - Supplies & Duplicating 800.00  
6230 BID - Trophies & Medals 1,600.00  
6240 BID - Officials Fees 18,000.00  
6250 BID - Tournament Staff 3,500.00  
6260 BID - Medical Staff 2,100.00

6320 BID Travel - Airfare 324.01  
6330 BID Travel - Hotels 2,500.00  
6335 BID Travel - Meals 2,500.00  
6340 BID Travel - Mileage & Tolls 5,000.00  
Sunday, August 6, 2017 08:31 AM GMT-7 4/4  
TOTAL  
Total 6200 Jr Girls BID 89,324.01  
6400 Jr Girls Regionals  
6410 Regionals - Facilities & Equip 50,000.00  
6420 Regionals - Supplies & Dup 1,800.00  
6440 Regionals - Officials Fees 15,000.00  
6450 Regionals - Tournament Staff 3,800.00  
6460 Regionals - Medical Staff 2,100.00  
6535 Regionals Travel - Meals 1,500.00  
6540 Regionals Travel - Mileage & T 4,500.00  
Total 6400 Jr Girls Regionals 78,700.00  
7200 BANE Jr Boys BID  
7210 BANE - Facilities & Equip 60,000.00  
7220 BANE - Supplies & Duplica 300.00  
7230 BANE - Trophies & Medals 1,000.00  
7240 BANE - Officials Fees 25,000.00  
7250 BANE - Tournament Staff 3,800.00  
7260 BANE - Medical Staff 2,100.00  
7270 BANE - USA Reimbursement 12,000.00  
7330 BANE Travel - Hotels 5,600.00  
7335 BANE Travel - Meals 2,100.00  
7340 BANE Travel - Mileage & T 2,000.00  
Total 7200 BANE Jr Boys BID 113,900.00  
8200 HP Tryouts  
8210 TRYOUTS - Facilities & Equipmen 1,000.00  
Total 8200 HP Tryouts 1,000.00  
8400 HP Team  
8410 TEAM - Facilities & Equipment 4,500.00  
8420 TEAM - Supplies & Duplicating 300.00  
8430 TEAM - Coach & Staff Fees 3,000.00  
8450 TEAM - Tournament Entry Fees 2,700.00  
8460 TEAM Travel - Airfare 11,000.00  
8470 TEAM Travel - Hotels 12,000.00  
8475 TEAM Travel - Meals 3,500.00  
8480 TEAM Travel - Mileage & Tolls 1,000.00  
Total 8400 HP Team 38,000.00  
Total 9600 Events 320,924.01  
Unapplied Cash Bill Payment Expenditure 0.00  
Total Expenditures \$739,554.01  
NET OPERATING REVENUE \$5,120.99  
NET REVENUE: \$5,120.99

Budget Approved: August 18, 2017

### **2016-17 Adults Report – Chynna Tavares, Chair**

This season KRVA hosted the first end of the season tournament at the PA farm show complex in Harrisburg. We worked with an adult club and tournament director to join forces and make this happen. The men's tournament had 9 teams spanning across two courts, which ran alongside the Girls Regional Championships. Players, coaches, and spectators loved watching the teams play and the courts gathered crowds all throughout the day. There were two adult women's teams which we combined with some older age teams to create a division. The two women's teams battled it out in a final match at the end of the day.

Not only were we able to register more adult players than we would have without this event, but this was the first KRVA adult tournament in years. It was exciting for all adult players and will be a stepping stone as we move forward.

Feedback from the adults included the following cons:

- Do not like the hassle of registration (show up and play)
- Do not want to pay "extra" fee
- Do not think the full membership is worthwhile if not attending nationals
- Do not want to have the hassle of all of the rules that juniors teams do (i.e. stuck to a team, need the same shirts/jersey, etc.)

Feedback from the adults included the following pros:

- Really like having certified officials for each match
- Like having the feel of a real competition
- Like having real tournament without the strict rules (i.e. not stuck to one teams for the season, can wear different shirts, relaxed about time, etc.)
- Would like more KRVA events in the region and to grow the game
- Love strong competition
- LOVE to win cash prizes

In the 2017-18 season are going to host at least two adult tournaments. One will be the same end of the season tournament on the first weekend in May working with the Adult tournament director again. The other will be added to the Rating Rally, also at the Farm Show complex in Harrisburg in December. Adding this tournament will help us catch adult memberships earlier in the season and will spread the news about KRVA events so we have even more teams at the second event. In the next few years it is my goal to work

with Adult players and clubs to run at least 5 KRVA tournaments per season to encourage more adults to become KRVA members

### **HIGH PERFORMANCE REPORT – BRIAN SMITH, CHAIR**

Having received the numbers from the region office regarding HP expenses we came in under budget by about \$2, 500.00. I would recommend and submit for approval the same budget for next year. With the additional of the Select team we did spend more than we will in future years on jersey's. I expect to purchase two sets next year and 1 the following followed by several years with no needs. The Youth team that placed 2<sup>nd</sup> this year has expressed an interest in going back to represent KRVA in the Juniors division. I did not receive income numbers for the 3 tryouts but clearly we brought in more revenue with the added tryout.

I expect to slightly change the selection process next year in two ways. First a tryout followed directly the following week with a selection camp. This will allow us more time to select the team and add some revenue back to the program. Second, after talking and looking at other HP programs we will select 10 players to go and 4 alternates at the selection camp. If a coach can make a argument for an 11<sup>th</sup> player we might consider that. With 6 subs per set we feel 10 layers is enough. This will also reduce cost by 4 plane tickets and one less room rate for the 6 nights.

So other than that you can just use last year's numbers for next year's budget. If we are to send a Juniors team I'd suggest the model other regional use. Year one of the cycle they send a Juniors team and year two of the cycle they send a Future Select team. For me a Future Select team is you but you could always send a 2<sup>nd</sup> Select team in the second year of the cycle which would strengthen your Youth program the next two years. In conclusion we would be okay with the same budget and if we wanted to add a Juniors team could use revenue generated by tryouts and selection camp. We had great success and we are respected as a region. The Girls 2<sup>nd</sup> place finish, the boys 6-2 and the Select team 4-4 is a good showing.



## **KRVA Coach Development Report – Dan Mickle, Chair**

In early 2017 we hosted a successful USAV CAP I and CAP II course in York, Pa. While the numbers were a little lower than expected, there was still a positive turn out. Working with USAV, it looks like we may work with Marouane Jafir of (Delaware United and USAV Cadre) and offer the CAP course opposite of each other. KRVA would take the odd years, and they would take the even years. This would help current CAP certified coaches continue education while not over saturating a single area each year.

We continue to see the in person IMPACT numbers falling, as most opt for the online version. We will adjust to this trend, and that will lower the cost to the region.

At the USAV Coaches HP clinic this year there was a lot more focus on SafeSport and a lot of discussion about the “off the court” aspects of coaching. I believe this is a gap the regions can step in and help training with. More on that below in the “moving forward” section.

### **Moving Forward**

The following is the list of initiatives that I would like to present for discussion and implementation:

1. Scholarships for Coaches
  - a. Offer \$500 per gender to a coach for attendance in an approved coaches clinic (USAV, AoC, GMS, etc).
  - b. Would require written (blind) application
  - c. Some form of “payback” in an article, video, etc to post to the region
2. IMPACT Training
  - a. Four live locations (West, East, Central, North)
  - b. Work with hosts who already host these clinics currently. Only offer these four each year.
3. KRVA Education Webinars
  - a. Purchase a webinar plan (Zoom is a great format).
  - b. Do a monthly Webinar on special topics with guests.
  - c. Recording video can be available after webinar
4. Continuing Education
  - a. Explore how we can have continuing education requirements.
  - b. I prefer the Arizona method
    - i. Coaches required 1 CED course/clinic every four years
    - ii. Clinics are pre-approved (GMS, AoC, USA)
    - iii. Can’t be “joes Club Clinic” iv. IMPACT part B would also work.
  - c. Work closely with PVCA to offer courses or a plan at their yearly convention
  - d. AVCA scholarship for 1 coach per gender (Convention Fee only, not travel)
  - e. Would like 2020 roll out of this requirement, so 2024 would be first required.
5. KRVA Coaches Website
  - a. We have talked about this before. I have concerns about the time to screen, edit, and post videos. I am not sure the cost is worth it.

## **Officials Division Report-Mike McPoyle, Chair**

- Although we did not have any National level candidates this year, we have continued to train and develop our Regionals and have a good number of prospects for the future.
- Recruitment efforts were better than the national average but still, as across the country, we have a shortage of officials for our sanctioned events.
- Consideration must be made to allow events to be sanctioned without paid officials. The Officials Committee would suggest limiting this option to 14 and below to determine after a year if this is viable for older age groups. We could have the region assign and pay \$200 for one official (JN or Natl) to manage and provide training during these events.
- Since all junior teams are required to have a rostered adult as R2, we will create a curriculum to provide the basic training required. With the above recommendation, the CR assigned by the region will provide practical training.
- We recommend eliminating Arbiter in favour of a single source tool for sanctioning events and assigning referees. (AES is an example)
- We need to consider a different date for our Girls Bid. It is in conflict with the NEQ where many of our better officials will be working.
- Officials in Current Status (156 total)
  - o Provisional – 48 (8 potential Regional candidates)
  - o Regional – 68 (6 potential JN candidates over the next 3 years)
  - o JN – 13 (3 of whom are potential Natl candidates)
  - o Natl/Intl/Retired National Level – 27
- o As usual, many did not complete their certification. Some who did, never worked.
- We have six Regionals who are in the pipeline for JN. We plan to reinstate the JN Training program this season. Selecting an event will be critical.
- For Regional recert and to evaluate new Regional candidates, we will schedule rating events at a 16 and over Boys event.
- The early season rating events run by the region will be for Provisionals and new recruits. They should also be available for coaches to receive practical training.
- We did not send anyone to the USAV officials meetings at the PAVO convention nor did we send a representative to the NASO event. We will look to remedy this next year.
- Attendance at the National meetings were limited to only the specific Referee, Scorer, Interface, and Rules meetings. We should consider sending additional representation to the earlier meetings for RVA and JRs as discussions around similar needs concerning running events, rules, uniforms, etc. are presented earlier in the week.
- Some regions are planning to experiment with the old illegal player rule. Since this will not be used at national level events, we do not plan to experiment.
- We continue to experience difficulty ensuring the best quality of officials for our events. In 2018, the Bid is in conflict with the NEQ. This will result in assigning issues. We allow TD's to staff their events which impairs our ability to not only staff other events but balance the talent appropriately. One significant impact is the Chief Referee. While we have long maintained that CR should be national level, the number of events has forced us to select and use Regional level referees. At no time can we allow Provisional referees to assume the role of CR. Regional referees, with the approval of the Officials Chair, may act as CR and as sole referee at 14 and below if we sanction events with no paid officials.
- We have gone a few years now without any VIK for our officials and staff at our region events – now only two events. We should consider doing something this year. A new

white referee shirt is the recommendation. The cost for this is approximately \$6240.

· Since we have reduced the number of region run events to two, we have changed our Good Standing guidelines for Regional and above. The options to maintain “good standing” shall include: Being available to work one full day (wave if so scheduled) as a referee at the Girls Bid or Girls Club Regional Championship; working on staff at these events (min one day or wave); working as Arbitrator or Chief Referee at either of these events; Rating Regional Referees and JN Candidates; Acting as mentor to a JN or Natl candidate; serving on the Board; serving as CR at USAV sanctioned events – especially when no paid referees are assigned ; representing the region at National meetings and other approved conferences or interface meetings; serving on the National Rating Team or Trainer bringing valuable information back to the region; clinician or trainer for any USAV club. Any one of these will satisfy the requirement. These may be waived by the Officials Chair under special consideration and circumstances.

· It has been almost 5 years since we have had an increase to our schedule of fees. Since we only make recommendations, it is difficult to use info from nearby regions as their pay structure and assigning differs from ours. That said, we should consider something like the attachment below.

· Again this year we need to consider addressing the needs of outdoor volleyball. The Beach Commission will work with us and our adjacent regions to train and develop officials for outdoor. While we may have not sanctioned many of these events, our membership will benefit from the development and support of this growing area of volleyball. Chad Zimmerman has been certified as a Zonal Beach Referee.

· Ratings for our referees may be accomplished at any event at which the USA Volleyball rules are in effect with the approval of the Officials Chair.

· We need to decide what sanctions will be imposed to any event found to be in violation of any rules of the game, safety, or insurance compliance. Do we send teams home? Do we impose fines?

## X. TABLE OF FEES & CHARGES

### Referee Fees:

Referee: Region-Run Events (Full Day – 6 match availability minimum) \$ 250

Referee: Region-Run Events (Partial Day) Match Fee

Referee: Non Region-Run Events (Full Day – 6 match availability minimum) \* \$ 200  
MINIMUM

Referee: Non Region-Run Events (Partial Day) Match Fee

--- All listed officials fees are mandatory for Region run events and are recommended for non-Region run events. Deviation from these fees for non-Region run events must be addressed with assigned officials at the time of the assignment

2-set Match \$ 30

3-set Match \$ 40

Best 2/3 Match \$ 35

Best 3/5 Match \$ 45

(1) 25-point Set \$ 20

(1) 15-point Set \$ 15

Scorer or Line Judge (when scheduled to work) \$ 15  
Referee for Semi-Finals and Finals only \$ 100  
Chief Referee Fee (when also actively officiating the event) \$ 25  
Chief Referee Fee for events with more than 4 courts \$200 (non officiating CR)  
This would also include when there is only one ref to supervise an event without paid officials.  
\* Referee must be available for pool play and first round of playoffs; otherwise, match fee.  
Mileage should be paid for all events based on IRS guidelines. (Local events where the mileage is less than 50 miles round trip are exempt.)

**Tournament Staff Fees:**

Tournament Director (TD) \$300 / day  
Chief Referee (CR) Fee \$300 / day  
KRVA Event Staff \$250 /day  
Clinician Fees: Clinician Fee - Referee or Scorekeeper \$ 225 / clinic -----  
Junior Officials (Both Referee & Scorer) \$250 / clinic  
Referee Rater \$ 250  
Scorer Rater \$ 200  
Scorer Rater and Monitor (combination) \$ 250  
All staff and Clinician/Rater should also receive mileage based on the IRS guidelines.

Non Region-Run Clinics/Ratings ----- All Listed Clinics/Ratings Fees Are Mandatory for Region-Run Clinics/Ratings And Are Recommended For Non Region-Run Clinics/Ratings – Deviation From These Fees For Non Region-Run Clinics/Ratings Must Be Addressed With Assigned Clinicians/Raters Prior To Event

Site Inspection: Existing or new venues – Inspection to ensure safety, compliance with the governing rules and insurance recommendations may be conducted by any board member with knowledge of the rules of volleyball specific to safety and court specifications plus any duly assigned national level official. These assignments must be approved by the Commissioner, Officials Chair, and the appropriate Jrs or Adult chair (Boys, Girls, Adults). The fee shall be \$50 plus mileage in accordance with IRS guidelines.

(No changes to Membership Fees)

**Events Report 2016-17- Chynna Tavares**

Bane was a great success this past year. It became a full qualifier when we picked up the 17's and 18's bid when the Nittany Ninvitational was cancelled. We had 172 teams compete and 15 waitlisted. Next season we are going to make the BANE a three-day event, adding Friday as a full day of competition. Our hope is to accept all teams that enter. We will continue to partner with USA Volleyball for the event. The Bid and Club Challenge was also a great success with 162 teams accepted into the

event; 93 competed in the Bid and 48 competed in the club challenge. No teams were turned away. Next season we would like to see the number grow even more for teams competing in both competitions. We are discussing ways to adjust acceptance into the bid to keep the competition high, especially if the board votes to remove the club and open divisions for teams.

Regional Championships had much lower numbers than the other two events, with only about 120 teams entered into the event. Some ages and divisions had to combine to make it successfully run. We did have an adult men's tournament run beside the juniors that was very successful. There were two adult women's teams that combined with the older level girls' teams to create a complete division. At the end of the season we polled the club directors regarding this event and are going to make changes accordingly in an effort to draw more teams in. Next season we are going to make the championships two – single day events. This may result in a drop off of teams from the western part of the state; however, we believe there will be many more teams that will be interested in coming for a one day.

The Rating Rally was a new event we ran in December of 2016. Held at Millersville on three courts, the officials loved the event for rating purposes and getting new people interested. The entry was free for boys teams because of the training purposes for officials. The teams also seemed to enjoy it. We had 5 teams in the 15's / 16's age, as well as the 17's /18's age group. The 13's/14's had two teams that split themselves into three so everyone could play. The coaches, players, and officials were interested in another similar event in the future. Next season we will be hosting the same event at the farm show complex. We are going to expand it to more boys' teams, adults, sitting teams, as well as the possibility of girls' teams. We are also going to host special Olympics clinics, as well as work with officials in the surrounding regions to participate in the ratings. We are hoping to increase numbers in all parts of this event.

Currently we are working with TD's for the upcoming season and getting changes ready for the membership. We have 29 tournament directors registered, which is 10 more than last year. Our goal is to have less tournaments cancelled, more options of events for teams, to sanction less over big tournament weekends, and to grow the boys side with more events. We are also working on planning region events, sending RFPs, reviewing proposals, and will soon begin sanctioning tournaments.

### **Boys Report**

1. We had no major Issues this year on the boys side that I know of. "Minus the one issue we had with a coach causing a scene in an out of region event."
2. Boys Directors - Say its hard to meet for a in person meeting. So we should probably keep the format of News Letters and maybe the survey.
3. I would like to keep the rule of no more than 2 waived athletes on a team and no waived athletes on a 14s team
4. We had multiple request from out of region teams to make the Bane 3 days and we did. "OUR BID TOURNEY IS NOW OVER TOP OF ST LOUIS"
5. From what I can gather we have about 31 athletes moving on to play collegiate volleyball at the Division 1- 2- 3 level.

6. The region had 5 open bid winners this year
7. We had about 27-29 teams at USA Nationals.
8. My budget should be under as I do not think I spent any of it. "Do I get a raise?" ☺
9. Removing the old rule of no Club Volleyball during the High School season is going to benefit our younger age groups so they can play in the East Coast Championships.
10. KRVA Boys came in 6<sup>th</sup>. Losing to the winners, and the Boy's Youth Team going over Seas to play in Norcecca. "Coached by UCLA, Princeton, OSU"
  - a. Most other regions are bringing in Collegiate Starting athletes. I am against this for our region as this is a place to show case our talent that these coaches should be recruiting. Not the would of could of should have been players.

### **Things Changing or I would like to Change**

1. I would like to ask each Director to send me their club tryout and I would like for us to send out a news letter to every registered boys player for them to see when tryouts across the state are. In case they want to go to more than one.
2. ZONALS – We built it last time and everyone said they would not come but they did. I think early Feb is a great time to run a non-bid multi day event this year.
3. Monthly news letter from the Boy's Chair sent via the office.
  - a. Sent directly to the athletes and parents
  - b. Helpful recruiting tips and hints, what they should be doing in the process
  - c. Don't forget information – Change over your registration, etc etc
  - d. Where some College Seminars might be held
  - e. When HP tryouts are
  - f. Give them links to great camps and clinics, GM2 etc etc
  - g. Events coming up and results of previous events.
    - i. I would like all results to be sent into me from TD's. That way I can relay that info out to TD'S to help seed and so parents can see how the events went.
4. Region to host a pre-national tourney. Run this at Moravian College and teams from Long Island, Six Pack, Academy, Maryland, PA, and even NY would attend.
5. Remove the recruiting rules and polices both boys and girls

### **Registration Report for 2016-17**

This season KRVA had a total of 68 Girls Clubs, 26 Boys clubs, and 14 Adult volleyball clubs. There was a total of 90 clubs altogether with some clubs running a combination of both boy's, girl's, and adult's clubs. There were a total of 495 girl's teams and total of 73 boy's teams.

KRVA saw a 2.2% increase in full memberships compared to the 2015-16 season. There was an increase in both the Adult and Junior female full memberships and a decrease in the adult males and a slight decrease for Junior Males

