

KRVA Board Meeting
Friday, September 2017
Phone Conference

AGENDA

Call To Order

Roll Call

Michelle Carlton, Commissioner: 6:55

Debbie Fajerski, Secretary: 7 p.m.

Jeff Stubblefield, Treasurer: 7:15

Ray Reilly, Girls Junior Chair: 7 p.m

Josh Brenneman, Boys Junior Chair: 6:55 pm

Chynna Tavares, Adult Chair: 7 pm

Dan Mickle, Coach Development: 7 pm

Brian Smith, HP Chair: Absent

Mike McPoyle, Officials Chair: Absent

Vikki, Office Staff: Absent

Commissioner's Report

Commissioner's Report

September 29, 2017 Board of Directors Meeting

New News

Keystone Region Volleyball welcomes **Adidas** as its newest sponsor. We will be sporting the Adidas logo at Keystone Events and Staff wear. Adidas is the new national sponsor for USA Volleyball and we are fortunate to be able to join them! Please watch for our logo wear both in the office and at the official events. This will include the BANE Boys Bid Tournament.

The region office welcome Chynna Tavares as our new full-time employee. Chynna's schedule has been set to accommodate our tournament director's schedules as best we can. She has been working very

hard to complete the manuals for tournament directors and officials. Chynna will also be assisting tournament directors with their assigning needs. Keep in mind that KRVA only assists if you ask for help.

Contact information: Please remember that if you have questions as a tournament director, reach out to Chynna. Officials, if you have questions concerning the VRT or requirements, reach out to Michelle. Club Directors should contact Vikki.

Website will be transitioning this season. Layout and work is being done behind the scenes. We have decided that it is too difficult to be offline for a week (which is what it would take to migrate the website) so we will continue to work with the web designer and migrate in the late spring when most of our membership is not using the website as much. We will be phasing out the event system to be replaced by an in-house system that will be much smoother. This will include the debit system so keep watching for emails detailing the change.

Safesport

As of this report, the Safesport Center has not been able to offer the three-part course that it required. Latest news is that we are delayed. All new members, who are currently Safesport Certified will remain so through the end of this season. New adult members will have to take the current course which will only be good through the end of this season. The Regional Volleyball Association Safesport Committee is still working on effective communication with USA Volleyball and the Safesport Center. Complete jurisdiction over Safesport violations will continue to be the Safesport Center in Denver, CO including the Due Process portion of the member's rights. More information will be forthcoming as we receive it.

Regional and National Events

We are looking forward to our events this season: KRVA Rally December 9&10; KRVA 18s BID Feb 17&18; BANE Feb 23, 24, 25; KRVA 12-17 BID March 24&25, KRVA Regionals May 5&6. We are always looking for ways to improve the events for our members so if there are any suggestions, please let us know.

National Meetings

October 3rd, 2017 will be an Investigative Training for the RVA Leadership in Denver, CO followed by the annual Commissioner's Meetings. Safesport and National Events are at the top of the list.

Respectfully,
Michelle Carlton, KRVA Commish

Discussion

Question: What does it mean to have Adidas as our sponsor. They will give discount for HP Team, Use all Adidas apparel when working an event (except shoes). Offer discount to the Clubs, Every Event will show Adidas as our Sponsor. Outfit the office, We will also receive an Adidas banner. Receive a 40% Discount (apparels and accessories, 35% for shoes). The Region is going to have a USA Volleyball Store. The Store will be online.

Does anyone have a problem with Chynna remaining on the Board since she is a fulltime employee of the Region. Is this a conflict of interest? If a subject comes up involving Chynna, she must not be involved.

Everyone agreed she may stay on the Board. No conflict

Debbie: Send out Conflict of Interest to each Board Member for their signatures.

Transition to a new website: Working on the layout, but not going to completely change at this time due to upcoming busy season. Office will continue to work on it.

Safesport: Still working on the program. Due Process Revisions –

If the police are not going to back us up, it really puts us in a liability if we follow what Safesport

Wants us to continue pursuit of the issue. If Safesport drops the case, we should listen

To our legal council (John Kiefel) recommendations.

18's Bid: President's Day Weekend, Discussion. We don't have any other options left.

Problem: Big recruiting weekend for seniors.

Secretary, Debbie Fajerski

Resquest motion to approve Planning Meeting Minutes

Motion: Debbie

Approval Minutes of Planning Meeting conducted August 5 and 6, 2017.

Ray second

Discussion:

Dates of Meetings discussed, Planning Meeting – In person. Everyone in agreement as long

As some of the meetings are on line or phone call in.

Vote: Unanimous

Treasurers Report – Jeff Stubblefield

Reports sent to all board members for review.

Discussion: Did well with investments. Went a little over budget, but was expected. We should do ok for the upcoming year. Jeff would personally like to move some of our money out of money market to a low risk investment. Tom Ridge Account is back under the Region accounts. Jeff and Michelle will be jointly on the account to manage and access the account. Jeff suggest two to three people should be on the account. Michelle is still trying to get sponsorship from M & T Bank. She also put in for a grant from USA Volleyball.

Legal: See Attached Document – KRVA Ethics Code, Due Process Revision for Safesport

Discussion: Due Process: Revision will now limit our liability when it comes to due process.

Revisions: It goes up for 30 days and then we will vote on it. Michelle will have it posted and then We will vote on it. Will post clean version and regular version along with a summary.

KRVA Ethics Code: We need our own Ethics Code that we should enforce with specific consequences. Michelle will ask someone from USA Volleyball for help regarding creating the KRVA Code of Ethics. All adults will sign.

Straw Vote: No one opposed.

Event that we are having a problem: Tournament invitation sent to a neighboring Region that that are inviting JVA, AAU. **Problem:** Insurance (National Insurance is that each and every participant is registered with USA Volleyball) JVA and AAU do not require USA Volleyball membership.

Reached out to USA Volleyball to see what their feeling is on it. We will take a loss if we do not Sanction this tournament. We are having problem with the Tournament Director.

Insurance company is inquiring if the Tournament will have their own insurance if it is Inviting other groups other than USA Members. Separating them into Divisions, but must sperate them into different venues. He needs to rename the event.

How can we work this reasonably? Have them run in separate buildings. Question, who is going to monitor this event? Insurance nightmare. Suggestion: Don't sanction the event. The Tournament Director never came to the Region disclosing the fact that they are inviting JVA and AAU. Can't make a decision until we hear back from USA Volleyball regarding the issue.

REPORTS:

Office Staff: Vikki, Chynna

**Discussion: Vikki getting club directors registered, first weekend for boys tryouts. 4 new clubs,
Suggestion: Reach out for Doubles if we have extra courts during the Rally, Go to the High School coaches and Middle Schools for the skills clinics. Vikki checking on Impact Clinics.**

Junior Girls, Ray Reilly

Junior Boys, Josh Brenneman

Adults, Chynna Tavares

Official, Mike McPoyle

High Performance, Brian Smith

Coach Development. Dan Mickle

New Business

Discussion

Adjourn: 8:48