

## 2018-19 Changes to Junior Girls Offers and Tryouts

### Club Director FAQ's

**Q:** *What are Pre-Season Club Commitment Offers?*

**A:** A Pre-Season Club Commitment Offer is a new option of offers for clubs this year. These pre-season offers allow clubs to extend binding offers to players that were part of their program the previous season (aka "Eligible Players"). These offers are only for the Junior Girls Clubs and Players.

**Q:** *When can I send out Pre-Season Club Commitment Offers?*

**A:** The dates for the 2018-19 season are July 15<sup>th</sup> – August 12<sup>th</sup>, 2018. No binding offers may be extended after that time.

The dates will be determined by the office each year and posted on the website no later than July 1.

**Q:** *Do I need to send out Pre-Season Club Commitment Offers?*

**A:** No. This is entirely up to you and what your club wants to do. You may also choose how many you want to send.

**Q:** *What needs to be included in the Pre-Season Club Commitment Offers?*

**A:** KRVA has developed templates that must be copied, pasted, and filled in where indicated. The information in the template is required to be included. The templates are available for download on the Forms and Docs page of the website under "Club Director". <http://www.krva.org/documents.php>

Clubs may add more detail as desired or details specifically negotiated with the parent(s). But the template format must be followed and required info MUST be included in the offer.

**Q:** *Do I need to specify which team the player will be on when I send out Pre-Season Club Commitment Offers?*

**A:** No. That is one of the optional details that you may add. If you know you want to commit a player to a certain team, it may be beneficial to add it in. However, if anything changes the flexibility to move that player to a different team is no longer there since it is in writing.

Parents may want to have the team stipulated in the offer and that is up to you to negotiate with them and add it in (or not).

**Q:** *What if some players receive the Pre-Season Club Commitment Offers and others do not? Their feelings will be hurt and it is like we are telling them we do not want them. Parents may also call or email to ask why their daughter did not get an offer.*

**A:** Unfortunately, this situation will happen in many clubs. Players and parents talk to each other and they will most likely know who received an offer and who did not.

However, the way that each club director handles the situation is up to them. You may choose to email each girl that did not get an early offer and say something like, "we loved having you as part of our club this year. We really want to see you work on XYZ during your high school season. Please come back to

tryouts in the fall and show us your improvements.” Or you may say, “The club is only sending out X# of pre-season offers each year and we’d like to see you come out again at tryouts and show us what you have got.”

There are many ways you can approach it and everyone’s reactions will be different. It is up to you as the club director in how you want to handle it.

**Q:** *If the Jr player turn down the Pre-Season Club Commitment Offer from our club, can that player still attend tryouts for our club in the fall and possibly receive a second offer?*

**A:** Yes. The player may go back to tryouts for the same club in the fall and receive another offer if the club wishes to extend one. Again, it is up to you to handle the communication with the parents and how you want to deal with these situations. It may be worthwhile to let the parents know you’d still like to see the player attend tryouts.

**Q:** *If a player accepts a Pre-Season Club Commitment from one club, can she attend tryouts for other clubs?*

**A:** NO. Once an offer is accepted, the player is bound to that club and may not attend tryouts for a different club.

**Q:** *How will we know if a player is already committed?*

**A:** If you have players you are interested in and would like to speak to their parents, you may ask the Region Office if they are committed or not. The region will have a list of all of the confirmed, committed players.

You may also ask their parents if you prefer.

**Q:** *How will the office know and verify if a player is committed?*

**A:** On August 13<sup>th</sup>, all clubs are required to send a list of the pre-season committed Jr. Girls. If From that list, the region office will verify the player was with the club the entirety of the previous season and that the offer is CC’d in writing to [offers@krva.org](mailto:offers@krva.org). We will also send information for registration to the players and let them know how to affiliate with their committed club.

**Q:** *What if the parents/player turns down the offer and/or wants changes to the offer (either pre-season or regular)?*

**A:** Each offer letter that is sent to the player must include certain requirements and must follow the KRVA templates available on the website. (<http://www.krva.org/documents.php> under “Player” – Examples of offer letter emails are also available on the website).

Clubs may add more optional details if they like, but not less than the required information. The clubs (and player/parents) will be bound by the details that are in writing in the offer letter once it is accepted in writing with [offers@krva.org](mailto:offers@krva.org) CC’d.

If something is not included in the offer that the parents require before signing on with a club, they must communicate the desired inclusions to the club and the initial offer must be declined. Once the initial offer is declined in writing via response to the offer email with [offers@krva.org](mailto:offers@krva.org) CC’d, negotiations may occur.

If negotiations occur and terms are reached, the clubs may reissue a new offer reflecting those changes. The 48-hour process will begin again and the offer must be sent out and accepted in writing CC'd to offers@krva.org.

Clubs DO NOT HAVE to reissue a new offer with any changes if they cannot or will not commit to the request(s).

**Q:** *If a player accepted their Pre-Season Club Commitment Offer, can they be released from that club?*

**A:** The Region policy for player releases has not. Regular and Pre-Season Club Commitment Offers are binding for all parties involved, regardless of when they were issued. No releases will be allowed unless the stipulations in Section 3.3 of the KRVA Junior Operating Code are met, as well as the Commissioner approval. The only exception is if details of the accepted offer were broken by the club.

**Q:** *If some of my players accepted their Pre-Season Commitment Offer, can they be required to attend tryouts?*

**A:** That is up to you as a club director. You may make that stipulation when you send the pre-season offer or just ask them to attend later in the fall.

**Q:** *Can we require them to pay club dues, Pre-Season Commitment fees, etc. when they accept the pre-season commitment offer?*

**A:** Again, that is up to you as the club. KRVA does not interfere with the monetary or contractual aspects of the clubs. Though the region does suggest that fee schedules do not deviate too far from what they are used to, we do not require anything.

**Q:** *Are clubs required to post before tryouts how many players they are looking for, what positions are needed, which teams are filled, etc.?*

**A:** The Region will not require clubs to post this information, though it is encouraged to disclose that information so clubs, parents, and players are not wasting their time and money for teams that are full or have no openings in that players' position.

Parent are also encouraged to ask questions about positions and openings before tryouts.

**Q:** *When are Junior Girls tryouts this year?*

**A:** For 12U, 13U, and 14U teams, tryouts will be opening on October 27<sup>th</sup>, 2018.

For 15U, 16U, 17U, and 18U teams, tryouts will be opening on November 10<sup>th</sup>, 2018.

**Q:** *When can regular offers go out in the Fall?*

**A:** Regular Offers may not be sent out until the Monday night following tryouts at 7 pm.

For 12U, 13U, and 14U teams, tryouts will be opening on October 27<sup>th</sup>, 2018. So, the very first offers cannot be sent until Monday, October 29<sup>th</sup> at 7 pm.

For 15U, 16U, 17U, and 18U teams, tryouts will be opening on November 10<sup>th</sup>, 2018. So, the very first offers cannot be sent until Monday, November 12<sup>th</sup> at 7 pm.

**Q:** *How long do players have to accept an offer?*

**A:** For all offers, pre-season or regular, players have 48 hours from the time stamp on the offer email to accept or decline the offer in writing.

For example, if Sally receives an offer from MUVBA on October 12<sup>th</sup> at 8:02 pm, she has until October 14<sup>th</sup> at 8:02 pm to respond.

**Q:** *What if a player does not accept the offer by the end of the 48 hours?*

**A:** Offers not accepted or declined within the allotted time will be automatically rescinded when 48 hours is over according to the time stamp on the original offer email.

More detailed information is in the Junior Operating Codes in section 3.4 Tryout and Recruiting Policy.

The templates are available for download on the Forms and Docs page of the website under "Club Director". <http://www.krva.org/documents.php>