Keystone Region Recruiting Policy Summary

The Keystone Region has the following Recruiting Policy designed to:

- Protect the interests of a player and/or family regarding club contact;
- 2. Allow players and families to seek information they want from clubs;
- 3. This policy applies to players of all ages/skill levels.

IN-SEASON Defined as the time between a player accepting an offer (Loyalty/Summer/Fall) to join a club and the conclusion of the USAV National Championships, or when the player is released from the club.

- Clubs or their registered representatives (coaches and other personnel) may not initiate contact with players or Parents/Guardians who are registered with a different club.
- Parents/Guardians may contact any club they wish at any time.
- Once a Parents/Guardians says "stop," contact must stop until the next off-season.
- Club representatives that switch Clubs may NOT contact players from their previous Club

DEAD PERIOD: Defined as the time junior players are begin and end their high school seasons

- Players that have accepted offers from a club:
 - MUST adhere to their high school program rules.
 - Are allowed to participate in their clubs' activities.
 - On court activities are limited to groups of 3 or less
- Clubs or their registered representatives are allowed to hold club activities for players/Families
 that have accepted offers including but not limited to practices, strength & conditioning session,
 team meeting, team bonding activities, or uniform fittings.

OFF-SEASON Defined as the time between the USAV National Championships and accepting an Offer to joining a Club

- Clubs or their registered representatives (coaches and other personnel) may initiate contact with any Parents/Guardians.
- Clubs or their registered representatives (coaches and other personnel) may NOT initiate contact with any Players.
- Parents/Guardians may contact any club they wish at any time.
- Club representatives that switch Clubs may NOT contact players from their previous Club.

UNWANTED CONTACT

- If a club is told "stop" by a player or their family, the club must cease contact immediately.
- Any player/family receiving unwelcome contact from a club should contact the Keystone Region immediately for assistance.

• Any club found to be contacting players or their family after the "stop" request could face sanctions from the Region, including director or club probation or suspension.

PROFESSIONAL INTEGRITY

- Clubs and their representatives should act professionally in all contact with a player or their family. This includes refraining from speaking negatively of another club or their representatives.
- Clubs and their representatives should be respectful in all conduct.
- High school coaches, administrators or teachers (that are KRVA members) may not pressure athletes into playing for a specific Club.

Please see the Junior Operating Code for detailed version of the KRVA Tryout and Recruiting Policy