

KRVA BOARD OF DIRECTORS MEETING

Sunday, October 27, 2019 – 1 pm
Hilton Garden Inn
1221 E. College Avenue
State College, PA 16801

Call to Order: Michelle Carlton, Commissioner

Roll Call: Debbie Fajerski, Secretary

Administrative Board:

Michelle Carlton, Commissioner
Jeff Stubblefield, Treasurer
Debbie Fajerski, Secretary

Advisory Board:

Josh Brenneman Gary Lucsko
Larry Deutsch Jeff Stubblefield
Charlotte Fischer Chynna Tavares
Ron Humer

In Attendance: Carlton, Fajerski, Deutsch, Fisher, Lucsko, Tavares
Absent: Brenneman, Humer, Stubblefield

Welcome: Michelle Carlton, Commissioner

Presentation of Minutes from the KRVA Board of Directors Planning Meeting – August 9/10, 2019: Debbie Fajerski, Secretary

Discussion of Minutes

Motion to approve Minutes: Michelle

Second Motion: Chynna

Vote: Unanimous

The minutes will be posted on the website

Guest speaker presentation: Emma and Scott Stanton

Discussion following guest speakers Emma and Scott Stanton presentation:

Alter our policies and rules regarding incidents that are presented to the KRVA

Suggestions: Immediately put the person on Region Hold.

Define Region Hold: Create our levels of Region Hold

1. Code of Conduct misconduct
2. Failure to completing financial responsibilities to the Region
3. Repercussions to Club Directors if they aid and permit a coach to continue coaching.
4. Define a way to inform the athlete and families.
 - a. Put together a simple informative email to athlete regarding the grooming step of abuse by a coach or adult.
 - b. Have Emma Stanton as the appointed Junior Player Advocate as a nonvoting member of the KRVA. She will not be permitted to sit in on the legal matters of the Board or any closed sessions of the meeting. She is covered under the D and O Policy.
 - c. Have Emma come to the Club Director's meeting?

The KRVA Bylaws will be amended to reflect the following motion.

Motion presented by Commissioner, Michelle Carlton

Motion: Add to the Board of Directors a Junior Player Advocate. This will be an appointed one- year non-voting volunteer position. This member must be voted in by the KRVA Board of Directors. There is no monetary stipend other than travel reimbursements.

Second: Gary Lucsko

Vote: Unanimous

Motion: Michelle

The KRVA Commissioner will appoint Emma Stanton as the Board of Directors Junior Player Advocate effective October 27, 2019

Second: Charlotte Fisher

Vote: Unanimous

Closed Executive Session

Presentation of Reports: See Attached

Discussion Topics

1. AVCA Convention: Board members attending: Gary, Debbie, Larry (entire time)
Saturday: Charlotte, Josh, Chynna
2. National Meeting: Colorado Springs: Sports Engine, Background Screening, Collaborative Advertising, Safesport Chair (again) (see attached report from Michelle)
3. Webpoint: today and beyond (Still no knowledge of the final plans to move to Sports Engine) USA Volleyball has hired a firm to relook at the privacy policy of Sports Engine within the contract of USA Volleyball.
4. KRVA Website: The website is going to be moved to another server due to the Cyber-attacks that have attacked the site.
5. Cyber Insurance from Epic: The Region would like our own cyber policy. The insurance company does not want to insure the Region. It has been noted that this is illegal. The policy is very expensive with a 5,000 deductible per incident.
6. HP: Correspondence received regarding Coach Josh Brenneman. A complaint regarding lack of playing time at the 2019 HP Tournament. The Region acknowledges the letters but agrees that the Coaching Staff of the HP Tournaments have the ability to conduct the playing time of the players. This is a highly competitive program and the players have been informed of their roles on the team.
7. Volunteering for the Board (KRVA Events) Debbie and Charlotte-Bid) March 27/29,
Chynna (Championships) April 25/26
8. Discussion regarding MLK and should the Region continue with Sanctioning the tournament due to their lack of completion of their contract. The Board has agreed to stand by the decision to pull the sanction on the tournament if all the requirements are not met.
9. Discussion on promoting this is an Olympic year and the Region would like to promote it through photos taken by USA Volleyball through a poster. We are waiting on approval from USA Volleyball to use them.
10. Larry Deutsch: Discuss a possible KRVA volleyball night for club players and families at the Iron pigs in Allentown. Cost would be 11 pp with a 2.00 ballpark food credit on ticket.

recognition and a night out for families. (Larry is taking this project on and just wants the approval of the Board to promote this) Suggestion for the West: Wild Things Stadium,

11. December 21, 2019 KRVA Board Meeting Hotel Monaco 1 p.m.

12. Phone conference set to see which Bylaws need to adjusted regarding the abuse policies and the steps of Region Hold (Two weeks).

**Motion to Adjourn 4:45 pm: Michelle,
Second: Chynna**