

**KRVA BOARD OF DIRECTORS PLANNING MEETING 2021/2022**

**The Hilton Garden Inn  
1221 East College Avenue State College, PA 16801**

**Friday Aug 6, 2021 6:00p-8:00p**

**Saturday Aug 7, 2021 9:00a-5:00p**

**Sunday Aug 8, 2021 10:00a-12:00p**

**Friday, August 6, 2021 6 pm**

**Call to order – Michelle Carlton, Commissioner  
6:53 pm**

**Roll Call: Debbie Fajerski, Secretary**

**Michelle, Dan, Larry, Jeff, Josh, Char, Debbie Ron (on the phone)**

**Introduction of guest: Brianna Todaro (prospective Board Appointee)**

**Expressed her ideas as a parent regarding Club and her background**

**Dismissed Brianna from the meeting and the Board discussed her qualifications.**

**Suggestion would be to have a Parent Committee and Brianna would spearhead the committee.**

**Dan Dougherty Motion to approve Brianna Todaro as a member of the Board of Directors**

**Larry seconded**

**Vote: Unanimous**

**Secretary Report: Review and Motion to approve the Minutes of KRVA Board (if needed)**

**Larry Motion to approve the minutes**

**Char Seconded**

**Minutes approved**

## **Commissioner's Report**

1. Covid and its effects
2. Do we as a Region mandate mask be worn at our Events. We will address it in September to see how the Virus status and follow the CDC guidelines
3. Office staff: Val, Christine, Michelle working in the office and Josey is working remotely.
4. The new background screening is disqualifying coaches with the new one-year system, they can appeal with USAVB if they are disqualified.
5. Michelle has contacted other Regions who have hardship financially due to Covid (Peugeot Sound) We will address how we can help during the Budget meeting.

## **Treasurer's Report: Jeff Stubblefield Audit and Taxes**

Question: How are our investment accounts doing. Are they safe? Yes, because they are in a low-risk account, so we are not receiving a large return on them at present.

Jeff is looking to change our Tom Ridge account to Vanguard from LPL (Broker) due to their lack of customer service and the ability to access the account. Vanguard is very customer receptive, only negative is the paperwork

Motion: Michelle to give Jeff the ability to transfer the Tom Ridge Funds account to Vanguard

Second: Debbie

Vote: Unanimous

## **Business:**

1. Member Management System: SportsEngine

Changes to the system -

Club Directors and Members Comments: Many clubs would like to go back to Webpoint

Meeting moved to Executive Session

Meeting moved out of Executive Session and Adjourned 9

**Saturday, August 7, 2021**

**Roll Call 9 am**

9:13. All present

**1. SafeSport**

Anyone who has anything to do with Administrative, Club etc. must be SafeSport certified along with PA 153.

SafeSport Center is still experiencing a delay with their ability to render decisions

Discussion

**2. Events Report: Valerie(staff)**

5 Multi Day KRVA Events scheduled

Club Directors have requested another tournament in May prior to the end of the season.

All dates are locked in. None of our events are overlapping any Qualifiers

Our event dates have been posted through the Club Directors Meetings

We still do not sanction Three Steps Tournaments, Synergy and Chris Ho events

Brian McKann/ECP has approached Michelle and would like to meet with us to discuss the future

Educate the Club Directors as to what Tournament Directors have been sanctioned

Cost of venue has increased

Revive participation in social medial again: Face Book, Twitter, Instagram to a advertise our events and Region news

**3. Membership Report: Christine(staff)**

Only Tryout Memberships available online

Officials Memberships processed by Office

Monthly Newsletter presented by Christine and discussion regarding how to promote the newsletter such as a video.

Highway Cleanup suggestion

Suggest different ideas to give back to the community through some type of community service

Discussion:

#### 4. **High Performance Report**

Are we participating this year? Benefits for members vs cost

Josh has reached out to USAVB to see if there is going to be a HP Program for the upcoming season and if so where is the tournament going to be held and will there be Regional Teams. He has not received a response as of today.

Discussion:

Take a year off from HP and reevaluate

Send teams to another high-level event

Wait to decide until we see what USAVB decision is as to whether there will be a HP Program this year.

Suggestion to create a Coaches Clinic and ask some college coaches to come in and participate in the Coaches Clinic

Planning Committee for Coaches Clinic: Josh, Charlotte, Ron and the office staff

#### 5. **Upcoming Board Positions Elections:**

Michelle Carlton, Commissioner

Dan (Advisory #1),

Charlotte (Advisory #2)

Nominating Committee appointment: Jeff, Larry, Ron

email and web notification (out to members via email, newsletter, October 15

Feb 1 eligible members to register may vote.

### **Committee Report**

#### **Safesport: MAPP**

Discussion: Put on the website the process of Safesport reports and disqualifications and how to appeal.

Larry will have a SafeSport Table at the following events: Bane and Girls Regionals and Bid

Any person turning 18 between September 1 and August 31 must have an 18's Registration and must complete the SafeSport Course

#### **Marketing**

Discussion: The office staff will continue to Market through the Newsletter and Brianna has volunteered to help

#### **Officials: Recruiting efforts**

Discussion: Michelle has reached out to the inner city and will continue to market the officials' programs

Suggestion to have the coach of the work team must be the score flipper. For this season it will be a recommendation and see if it is working and if so, put it in for the next season. Begin this with the 12's and 13's and 14's.

Motion: for above to put in the Tournament Director's Manual

Second

Vote: Unanimous

### **2021/2022 KRVA Budget**

Discussion on each income and expense projected for the 2021/2022 season

See attached final projected 2021/2022 budget

## Board Stipends

Dan, Motion: All Administrative Board Member Stipends will be \$1000

Char, Second

Vote: Unanimous

Office Staff: Should receive a yearly cost of living raise (3%)

Event Director: Valerie

(Discussion: Michelle would like to raise her salary and comp time)

Dan Motion: Raise Valerie \$5,000 per year to \$45,000 and Michelle will manage her comp time

Ron Seconded

Vote: Unanimous

Topic: Michelle would like to purchase a vehicle to transport event supplies. Discussion on whether to lease or purchase a vehicle.

Lease: \$900 a month and \$3,000

Buy: \$65,000 (purchase price)

Motion to have Michelle to investigate leasing or purchasing a Region Vehicle

Vote: Unanimous

Discussion: Michelle would like to give back to the clubs that have participated in the Region events.

Suggestions: Give the Club Director 2 free registration memberships for the upcoming season

Motion to give 2 free membership registrations to each club that participated in the 2020 season

Seconded

Unanimous

1. VIKfor Officials.coins, pins etc)

Give coins to each official for each event

Cost: \$6.50 per coin minimum of 100 coins.

These would be distributed to each official at the event. Possibly given to each club participating in the event.

2021/22 Board Meeting Dates:

October (zoom meeting) October 6, 2021 (7:30 to 9:30)

December 6, 2021 (7:00 to 9:30)

March 12, 2021 Harrisburg (6:00 to 8)

June 15, 2021 Zoom (7pm-9pm)

Planning meeting August 6, 7

Motion to approve the 2021/22 budget

Second: Debbie

Vote: Unanimous

Motion to Adjourn

Planning Meeting 2021/22 adjourned