

**KRVA BOARD OF DIRECTORS 2020/2021 PLANNING MEETING**

**Virtual Meetings: Thursday, September 24, 2020 - 7 pm**

**Friday, September 25, 202 - 7 pm**

**Sunday, October 4, 2020 – 9:30 am**

**Thursday, September 24, 2020 7pm**

Call to Order: Michelle Carlton, Commissioner

Roll Call: Debbie Fajerski, Secretary

Present:

Michelle Carlton, Debbie Fajerski, Jeff Stubblefield (Administrative Board)

Advisory Board: Josh Breneman (will join late), Larry Deutsch, Charlotte Fisher, Ron Humer, Gary Lucsko, Dan Dougherty

Quorum Achieved

Guest: Valerice Podczasy, (KRVA Office Staff, Events Coordinator)

Commissioner's Report: Michelle Carlton

Many subjects to cover in the Report and will expand during the meeting. A written report will be provided by Michelle.

Secretary Report: Review and Motion to approve the Minutes of KRVA Board Meeting of Motion presented by Michelle Carlton to approve minutes of June 10, 2020 No discussion and the Minutes were approved and will be published on the KRVA Website.

Treasurer's Report: Jeff Stubblefield Audit and Taxes: Report submitted to the Board via email. Audit will be conducted next week. (September 28, 2020)

Jeff Stubblefield reported that CD \$21,078.62 from Lafayette: Wants to move into the Vanguard Fund.

Motion: Presented by Jeff, Seconded by Dan Dougherty

Vote: Unanimous

## **Discussion Topics:**

1. Discussion of election process of KRVA Board Members positions: We open Nomination for the open Board Positions: Treasurer, Jeff Stubblefield, Advisory Board: Gary Lucsko, Larry Deutsch: Term ends July 2021  
Chair of the Nominating Committee: Debbie (Chair), Josh and Ron October 1 date to send the email out to the adult members  
Michelle suggests that the Administrative Board is elected by the Board  
Discussion:
  - a. Will the members have an input into the change of this policy.
  - b. Putting it up for 30 days not sufficient because many members do not look at it.
  - c. Suggestion to change the criteria
  - d. Suggest giving more power to the Board.
  - e. Suggestion that the Board may appoint someone who hasn't been on the Board
  - f. What happens if the Commissioner is suddenly unable to fulfill the position?
  - g. A succession line should be put in place.
  - h. If a new commissioner is voted in there is an Ameritus member of the Board to get the new Commissioner trained.
  - i. Suggestion to table this item until next meeting and the Board reach out to members and other Regions for their opinion.
  - j. Suggestion: Have a Commissioner Elect for one year prior to their term and they will be on the Board for a year prior to taking on the role.
2. Discussion of the roles, duties of the KRVA Board of Directors
  - a. Advisory Board
  - b. Administrative Board: Commissioner, Secretary, Treasurer
  - c. Discussion of roles and duties of the KRVA Office Staff: Valerie has been working with Sports Engine and we also hired Christine Humer as a part time member. She will be doing the newsletter again. (Gary will work with her on the newsletter) Josie has taken over more financial duties. Working part time 15 hours per week.
3. Selection of Nominating Committee for 20/21 Board of Directors Election: Debbie, Chair, Josh and Ron Humer
4. Set dates for the 2020/2021 KRVA Board of Directors Meeting:

December: Wednesday, December 9, 2020 7 to 9

March: Wednesday, March 10, 2021 7 to 9

June: Wednesday, June 9, 2021 7 to 9

August: Friday, August 6, 7, 8 (State College)

5. Committee Reports

- a. Newsletter: Gary and Christine (from the office), Suggest to interview Ray Reilly for the newsletter.
- b. Safe sport: Nothing new to report by Larry. Larry did expand on the success of contacts at the BANE. Michelle reported that there is a flaw in Sports Engine allowing all coaches to register in their directory even if they have a discretion through Safe Sport.
- c. Marketing: Gary has nothing to report and right now the best marketing might be through the Newsletter.
- d. Discussion regarding the problems that the Clubs are having with regards to the COVID. Many clubs have lost their practice facilities.
- e. Discussion regarding the uncertainty of tournaments
- f. Discussion of East Coast Power Allegheny registering in OVR. Michelle will speak with Bob Price from the OVR
- g. Discussion of lack of Officials due to the NCAA changing their season to Spring

Discussion to get ready for the Budget portion of the meetings on Saturday. Valerie and Michelle have begun running numbers regarding the budget to be ready.

Time Check and move to Adjourn: Larry, Seconded, Debbie. 8:42 pm

**Friday, September 25, 2020**

**Call to order (resume) 7:10**

**Roll Call: Secretary Debbie Fajerski**

**Present: Michelle, Debbie, Jeff, Ron, Dan, Charlotte, Josh, Larry**

**Absent: Gary Lucsko**

**Quorum Achieved**

**Guest: Valerie Podczas (KRVA Office Staff, Events Coordinator)**

**Topics:**

1. Member Management System: Sports Engine: Valerie presented a report from Sports Engine
2. Parent's will go directly to the KRVA Website to gain membership for their athlete
3. They will then click onto the Sports Engine Site to gain membership and follow their directions
4. They will get their tryout membership and explanation of the payment breakdown
5. They will then receive welcome emails from USAVB and from the KRVA along with the necessary waivers etc.
6. There is no longer a printed membership card.
7. They are to bring printed receipts that they have paid for their tryouts.
8. To register coaches they must make sure they use the same information that they used in Webpoint when registering with Sports Engine.
9. The Region will be sending the Club Directors a spreadsheet with all the Registrants.
10. Scorekeeper status will go directly onto their data through the Academy (not ready until November)
11. There are 16 Clubs that use the Premier Services of Sports Engine. The Region has issued confidentiality agreements to the Clubs that the Region will not access their financials.
12. The Region is in compliance with SafeSport requirements.
13. USAVB will run daily reports to make sure all coaches and adult members are in compliance with SafeSport requirements
  - a. Issues and Benefits: No credit card except for Tryouts
  - b. Issue: Members are getting solicitation from various companies due to the fact that Sports Engine is a Marketing Company.
  - c. Issue: The Region is not using the credit card processor except for the tryouts
  - d. The Region will collect all the membership fees from the individual clubs for their members in order to save the Region Credit Card Fees
14. What's to come per USAV  

The USAVB is having issues with the Regions being their own business. They are trying to make the Regions similar to a franchise. The bottom line is they want to have more control of the Regions. They are going to require a Diversity Committee, Traveling polices, etc. They want the Regions to run the same and not as individual business. At present all Regions have their own identity and USAVB would like to change our operating procedures to have uniformity in all the Regions.

15. Events Report: Valerie Podczasy (KRVA Office Staff)

Presentation on upcoming Tournaments and renamed previous events. The Rally will not run this year. We will run a tournament against the MLK it will be called the PA Kickstarter. We will run a tournament against the Irish Rumble called the Lucky Charm Classic. None of the tournaments are stay to play. We will still have the Bid Tournaments and the Championships Cup. Many of the National Qualifiers are still up in the air also due to the facility problems.

a. Club Directors: The office is speaking daily, informing the Club Directors the new information regarding Sports Engine, tryouts, etc.

b. Tournament Directors: Currently we have had a low turn out in registered TD. We don't expect as many tournaments. Due to the COVID many facilities are not opening their facilities for rentals

Should we sanction any tournaments prior to January. We are reluctant due to the uncertainty of the COVID capacity requirements.

16. Membership Report

a. Down from last year

i. Only Tryout Memberships available

ii. Officials Memberships processed by Office

iii. Coaches paid by club debit system or check; USAV will bill

17. High Performance Report: USAVB is changing the face of HP. All tryouts have been cancelled and they are talking about doing an Invitational. Currently many changes are taking place so the HP Program is on hold. They are talking about eliminating the Region HP Team. Suggestion is to have the Region run their own HP Program and Tournament.

5. Discussion regarding finding Courts for the Teams to practice and the lack of facilities that area available.

**Time check and Motion to adjourn: Michelle and Seconded, Debbie 8:50 pm**

**Sunday, October 4, 2020 9:30 to 12**

**Call to order (resume) 9:30**

**Roll Call: Secretary, Debbie Fajerski**

**All members present and a quorum is achieved**

**Topics:**

1. Discussion and preparation of 2020/2021 KRVA Budget  
Projections for 2021 benefit

Discussion regarding the refund policy if the season is shut down again due to the Coronavirus

Suggestion that we follow USAVB refund policy

Do we offer a guideline to the Clubs?

Report from Michelle regarding USAVB

2. Topic: Discrepancy regarding whether or not the Regions of USAVB are considered a Franchise. USAVB would like the Regions to be considered a franchise instead of individual non-profit corporations. There will be discussion in the future regarding this subject.

3. Topic: SportsEngine: Complaints issued by every Region and many Clubs. A committee is being formed with the Regions to address the problems with Sports Engine.

4. Topic: New Membership has been created for the Clubs who have teams that are not competing other than within the Region. This membership will be only \$25 for the athlete and \$15 per team. Suggestion to reach out to the Clubs that have left the Region to go to AAU with this new membership.

5. Topic: Athlete Medical Release Forms are not required but should be carried by the coaches at practices and tournaments.

**2020/2021 Budget Discussion:**

Follow along with the Budget and Actual Reports

Detailed discussion of proposed budget income and expenses

Treasurer, Jeff Stubblefield will compile all information discussed regarding the 2020/2021 budget and will email the final proposed budget to each member of the Board for final approval through an In Between Motion.

Time check and Motion o Adjourn: Larry, Second Char. 12:37 pm