

**KRVA Planning Meeting August 6, 2022
Hilton Inn Harrisburg**

Call to Order: Michelle 4 pm

Roll Call: Secretary, Debbie Fajerski

Attendance: Michelle Carlton, Commissioner

Jeff Stubblefield, Treasurer

Debbie Fajerski, Secretary

Josh Brenneman, Advisory Board Member

Dan Dougherty, Advisory Board Member

Charlotte Fisher, Advisory Board Member

Larry Deutsch, Advisory Board Member

Guest: Neal Kenzakowski

Guest: Valerie Podczaszy

Brianna Todero Via phone

Ron Humer: via phone

Quorum achieved

Introduction of guest, Neal Kenzakowski Guest (Officials Coordinator for the KRVA Region)

1. Speaking for officials and their needs.
2. Shortage of Officials
3. Recruiting of new officials
4. Have more exposure at some of the Regions larger events to the athletes the benefits of officiating
5. Money for pay is a main factor
6. Distributed proposed new fee rates
7. Approximately there are 110 officials
8. Multi Day events are a deterrent for officials in comparison to the single day events
9. Comparison to JVA and AAU officials pay rates

Motion: presented By Josh Brenneman: The tournament director's manual will reflect the minimum official pay rate for all sanctioned KRVA events effective the 2022 season

Second: Dan Dougherty

Vote: Unanimous

Discussion regarding conduct of parent's behavior to officials as a deterrent of officials not wanting to become officials

Treasurer's Report: Jeff Stubblefield

Distributed yearly actuals vs budgets

Investments: Vanguard account

1. Procedure needed to put in place to safeguard our account
2. List Jeff Stubblefield, Treasurer, as the person authorized to access the account with Michelle Carlton, Commissioner as the overseer.
- 3. Motioned by Dan Dougherty: Authorize full access to the Vanguard and LPL account to Jeff Stubblefield**
- 4. Second: Debbie Fajerski**
- 5. Passed Unanimously**

Office Report: Michelle Carlton

Staff change: Resignation of Christine Humer accepted

Part time employee hired: Jill Forsythe

Sunday, August 7, 2022

Call to Order: Michelle Carlton

Roll Call: Debbie Fajerski

Attendance: Michelle Carlton, Commissioner
Jeff Stubblefield, Treasurer
Debbie Fajerski, Secretary
Josh Brenneman, Advisory Board Member
Dan Dougherty, Advisory Board Member
Charlotte Fisher, Advisory Board Member
Larry Deutsch, Advisory Board Member

Guest: Valerie Podczaszy

Brianna Todero: via phone

Ron Humer: via phone

Quorum achieved

Closed Executive Session

High Performance Report: Josh Brenneman

1. Josh Brenneman – No longer run by USAV
2. Not High Performance any longer
3. Some college coaches are attending but not as before
4. It will be held at Tulsa this year
5. Regions stopped funding it and the players were paying the fees themselves

Tabling a decision until further investigation of program as being feasible to attend

Secretary Report: Present Board Meeting Minutes of June 15, 2022

Motion to approve Minutes by Dan Dougherty

Second by Jeff Stubblefield

Vote Unanimous – Minutes approved

15 Minute Break

2022 Budget Session

Process: Val and Jeff met earlier and did all the Event budgeting. We are still on the positive side of the budget

Discussion on Specifics Changes to budget

1. Full Membership: \$60. (\$25 to region and \$35 to KRVA) re: this is to reflect the increase of insurance costs for National Insurance
2. Office equipment: possible need to buy two I Pads for referee rating
3. Scholarship Fund: Why do we not get boys to apply
Need to advertise it more
Raise amount to \$1,500 for both girls and boys

4. Background screening mandatory every year so budget increased
5. Change Stipends to additional 15%. Motion pass
6. Independent Contractors: Raise the total officials contracts for Assignor (\$5500.00, Officials Chairpersons to \$2000.00 based on the amount of work they are doing.
7. Permanent Staff:
 - a. Add Flex time policy into Val's contract Motion: Dan, second Char ([pass
 - b. Increase the 5% salary of Val and Michelle. Motion: Dan, Larry. Vote yes
 - c. 401K for Val and Michelle(checking into)
8. Art of Coaching: Offer 1 premium per club director; total of \$6000.00
9. Discussion Bid Tournament Winners

Motion presented by Michelle Carlton

Teams who win a bid at the KRVA Bid Tournament will receive reimbursement of their registration for fee for Nationals. (Girls) National and American Bid

Motion: Michelle Carlton

Second: Dan Dougherty

Vote: 6 yes 1 no

Motion presented by Dan Dougherty

Keystone teams who win a bid at the BANE (KRVA teams) and go to Nationals the Region will reimburse their Registration Fee to Nationals

Seconded by Debbie Fajerski

Vote: Unanimous

Motion presented by: Michelle Carlton

Reimburse Steel City Boys Club VB for their registration fee of USAVB Boys 2022 Nationals

Seconded: Josh Brenneman

Vote: Approved Unanimous

Proposed 2022/2023 Budget presented by Treasurer, Jeff Stubblefield

Motion presented by Jeff Stubblefield

Approve the proposed 2022/2023 KRVA Budget

Seconded: Dan Dougherty

Vote: Approved unanimous

Nominating Committee for 2022/2023 elections:

Charlotte Fisher
Dan Dougherty, Chair
Larry Deutsch

Board Terms ending July 31, 2023:

Debbie Fajerski, Secretary
Josh Brenneman, Advisory Board
Ron Humer, Advisory Board

2022/23 Board Meetings. Schedule:

October 3, 2022

December 5, 2022

March 6, 2023

June 5, 2023

Planning Meeting: August 5 and 6, 2023

Newsletter: Send in any information to Jill at the office.

a. Clubs who do Community service should also be highlighted in the newsletter

New Business.

1. Coaching rule. Can a coach be a coach for a boy's club and then a different girls club?
2. Address with the Club Directors to see if they want this rule changes for next year

3. Current rule is that a coach may only be affiliated with one club therefore not making them eligible to coach for a boy's club and then a different girls club

Motion to adjourn Debbie Fajerski

Second Char Fisher

3:41 p.m.